

2017

GRACE LUTHERAN CHURCH

918 Garfield Avenue
Albert Lea, MN 56007
507-373-6496
www.gracealbertlea.org



Grace Lutheran Church

918 Garfield Avenue, Albert Lea, Minnesota 56007

www.gracealbertlea.org

[Facebook.com/GraceAlbertLea](https://www.facebook.com/GraceAlbertLea)

email: office@gracealbertlea.org

Telephone Numbers

Church Office 507-373-6496

Fax Machine 507-373-6521

Church Basement/Kitchen..... 507-373-7834

Office Hours: 8:30am-12:00pm and 12:30pm-5:00pm

Monday through Friday

Church Staff

Pastor, Rev. Shane Koepke.....pastorshane@gracealbertlea.org
cell: 563-580-0538

Organist and

Music Coordinator, Robert Tewes, AIM music@gracealbertlea.org
cell: 507-318-0552

Choral Director, Sherry Seberson music@gracealbertlea.org

Youth Director, Ashley Kuhlman youth@gracealbertlea.org

Parish Nurse, Lori Tuchtenhagen parishnurse@gracealbertlea.org
cell: 507-383-6341

Office Manager, Kandy Nelson office@gracealbertlea.org

Building Superintendent, Darin LaFrance.. custodian@gracealbertlea.org
cell: 507-460-8631

Asst. Custodian, Robert Suniga custodian@gracealbertlea.org
cell: 507-318-2087

Worship Schedule

Sunday Mornings, 9:00am

Wednesday Evenings, 5:30pm

**Join your Grace family each week in worship,
study, and fellowship!**

LEAD Pastor's Message

Hello! If you have this book in your hands, you are in, you are part of the crowd, the family, the know. This book gives you the freedom to be able to call your brother and sister in faith for everything from a check in to asking for help. It gives you the privilege of caring for one another, for living out your baptismal promises to pray and serve one another

This book, in the end, is a point of hospitality. And as Christians, we see Jesus, time and time again, share hospitality with everyone; From those in the “know” to those who have “yet to know.” This book helps us connect to one another and gives us freedom and strength to reach out beyond this book to a world in need of prayer, to call a friend and ask them to come along for the ride.

I pray this book becomes a tool of strength to know that you are surrounded in love by your fellow members at Grace.

Peace for your journey,

P Shane



Our Mission Statement

Grace Lutheran Church

Bringing People Together

And

Becoming Disciples for Christ

Your Church Council

President: Nikki Schumaker	383-0975
Vice President: Jerry Dahl	377-3753
Secretary: Becky Tennis Hanson	391-2770
Wes Dahl	473-0318
Bill Leland	383-3153
Jerome Meyer	369-5157
Rebecca Passer	473-3457
Steve Thompson	383-9219
Corrine Tims	373-8419
Todd Vogelsang	421-0748
Youth Advisory	
Solia Birch	373-5318
Lexis Saltou	373-5318
Joey Witham	256-8061

Grace Ministry Teams

Altar Guild Team

Terry Perkins, Co-Director
Judy Hall, Co-Directress
Janet Henschel, Secretary
Carol Roberts, Treasurer
Pastor Shane Koepke, Advisory

Building, Equipment and Grounds Team

Jerry Dahl
Wes Dahl
Paul Field
Jerome Meyer
Steve Thompson
Todd Vogelsang
Jim Westeng
Darin LaFrance, Advisory
Pastor Shane Koepke, Advisory

Education Ministry Team

Kate Dahl
Angela Moller
Rebecca Passer
Pastor Shane Koepke, Advisory

Grace Foundation Board

Tricia Dahl, President
Matt Kermes, Vice President
Corrine Tims, Secretary
Marsha Rafdal, Treasurer
Steve Bracker
Dale Buendorf
Dale Elvebak
Alex Johnston, Advisory
Perry Loge, Advisory
Nikki Schumaker, Cong.
President
Pastor Shane Koepke, Advisory

Health Cabinet

Dorothy Baldwin
Laura McKibbin
Rebecca Passer
Sally Skrlin
Carlyn Tufte
Shari VanWey
Lori Tuchtenhagen, Advisory
Pastor Shane Koepke, Advisory

Life and Growth Ministry Team

Sandy Fredrickson
Becky Tennis Hanson
Darin Passer
Patty Tewes
Pastor Shane Koepke, Advisory

Memorial Team

Harlan Bang
Judy Hall
Mary Hallum
Lester Perschbacher
Steve Thompson
Jim Westeng
Pastor Shane Koepke, Advisory

Mission Team

Al & Pat Arends
Bill & Gwen Groskurth
Becky Tennis Hanson
Todd & Christma Lange family
Hazel Spiering
Pastor Shane Koepke, Advisory

Personnel Team

Tricia Dahl
Heather Earl
Darin Passer
Truman Thronnd
Bill Leland, Advisory
Pastor Shane Koepke, Advisory

Scholarship Team

Julie Drommerhausen
LuVerne Godtland
Steve Lee
Jennie Lundak
Jackie Williamson
Pastor Shane Koepke, Advisory

Visitation Team

Evelyn Eglund
Mary Hallum
Gerhard & Irmgard Kleih
Cheryl & Roy Page
Hazel Spiering
Truman Thronnd
Shari VanWey
Lori Tuchtenhagen, Advisory
Pastor Shane Koepke, Advisory

Youth Ministry Team

Solia Birch
Braden Boettcher
Matt Moller
Lexis Saltou
Julia Thompson
Joey Witham
Ashley Kuhlman, Advisory
Pastor Shane Koepke, Advisory

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Grace Women of the ELCA

Take a new look at the Women of the ELCA (WELCA). Are you looking for a place to gather with other women to talk about your faith? Our women's groups at Grace Lutheran are the place for you! We're a community of women where fellowship, friendship, study, service, and advocacy are practiced and nurtured. Here you will find original, inventive and imaginative support.

We encourage you to check out the many opportunities awaiting you, whether it is a Bible study, assisting at worship by being a greeter, assisting with communion, or joining Altar Guild. You are invited to help with service projects, such as working with our quilters who put together quilts for Lutheran World Relief. A great way to meet members and share is through our Caring and Sharing organization, which provides meals for funerals and special events.

Our purpose as the WELCA of Grace Lutheran is to be a group of women, created in God's image, called to be disciples of Jesus Christ, and empowered by the Holy Spirit. We want to grow in our faith, affirm our gifts, help each other, take part in ministering to others and promote our church, our society and make a difference in our world.

2017 WELCA Officers

President: Kay Goodmanson.....	377-1383
Secretary: Erika Youlden.....	373-2938
Treasurer: Doreen Poulson	236-2787

2017 Mission Coordinators and Event Chairwomen

Caring and Sharing: Melody Munden, Ann Oliphant

Education/Historian/Program: Cheryl Page

Quilting Chairwoman: Ardis Bang

Stewardship Secretaries: Gwen Groskurth, Faye Madson

Circles

Mary Circle: 1st Monday, 5:15pm

Julie Drommerhausen, 377-0357

Lois Circle: 4th Tuesday, 9:30am

Irmgard Kleih, 826-3176

Martha Circle: 4th Wednesday, 9:15am

Judy Menssen, 373-8126

Quilting Group: 1st and 3rd Wednesdays, 9:00am



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Education Ministry Team

Student Ministry

We partner with families in the Christian education and faith development of their children. Our goals are to:

- Provide a safe and welcoming learning environment.
- Connect Sunday School to worship and to home.
- Engage students in learning and telling Bible stories.
- Build Bible skills.
- Provide regular opportunities for families to grow in faith and service together.

Sunday School: Instruction takes place on Sunday Mornings 10:15-11:15, September through May.

- Students 4 years of age through 6th grade explore an active and meaningful relationship with God. The lessons are biblically-based, child-centered and age-appropriate. Students in 5th and 6th grades also have the opportunity to participate in Youth Blast! offered twice per year at Good Earth Village.
- Students in 7th-9th grades have Sunday morning education as part of our confirmation program.

Faith Steps for Families: We believe in celebrating each student's progress in their faith building journey. We are committed to supporting families and their promises made at Baptism. We have classes and/or celebrations for students and their parents during their faith-building journey from birth to graduation.

- Baptism
- Pre-K: Story Bible and Introduction to Prayer Class
- Second Grade: The Lord's Prayer Class
- Third Grade: NRSV Bible and Bible Skills Class
- Fourth Grade: Ten Commandments Class
- Fifth Grade: First Communion Instruction Class
- Sixth Grade: Apostles Creed Class
- Seventh Grade: Begin Confirmation Instruction
- Tenth Grade: Confirmation
- High School: Graduation (Baccalaureate)

Confirmation: Confirmation is for students in 7th-9th grades on Wednesday evenings from September through May. Students also attend a week at Good Earth Village after the 8th grade year. Confirmation is an intensive learning and faith nurturing time that includes Bible study, service projects and fellowship events. Confirmation begins in 7th grade and students are confirmed on Reformation Sunday (last Sunday in October) of their 10th grade year.

Church Benefactors

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The goals of Confirmation are to:

- Prepare a student to publicly live out the Christian faith.
- Give a student the tools to use and explore the gifts God gives to live in Christian community; and
- Equip students for a life of faith, knowing the need for God's help and guidance each day.

Vacation Bible School: A fun and adventurous week-long summer ministry for students entering into Kindergarten through those who have completed 5th grade. Students who have completed 6th -11th grades have the opportunity to engage in ministry/leadership experiences as co-leaders and student group leaders.

Bible Camp: Youth and adults are encouraged to take part in the many and varied camping opportunities at Good Earth Village in Spring Valley, MN. Grace Lutheran is a member congregation of Good Earth Village, which is located one hour away from Albert Lea. Scholarships are available for youth who attend Good Earth Village.

Adult Ministry

Adult Forum Sunday Morning: 10:15am in the Fireside Room

Tuesday Morning Bible Study: 10:00am in the Conference Room

Thursday Early Morning Bible Study: 6:00am in the Church Kitchen

Life and Growth Ministry Team

Being a part of Grace is more than just having our names in the directory! The Life & Growth team focuses on engaging and growing the membership of Grace Lutheran Church.

- New Members are received periodically during the year. The ministry team coordinates orientation and follows up with new members to help them get connected.
- Oversees the Grace Lutheran website and production of Member Directories.
- Identifies and nurtures new small group opportunities.
- Coordinates the Grace Voyagers fellowship group. Past activities have included visits to museums, concerts, and the Chanhassen Dinner Theater.
- Encourages the start of new Bible Study groups.
- Facilitates the bi-monthly program for Enough Food For All.

Parish Nurse and Health Cabinet

Grace Lutheran is served by a part-time Parish Nurse, whose ministry includes visitation to those who have been hospitalized, shut-in, are dealing with continuing health issues, mothers of newborns, those in bereavement, and prisoners. This ministry is overseen by the Health Cabinet, which meets the 1st Monday of even numbered months at 4:00pm.

Grief Support Groups: These groups offer informal discussion and support for those who have suffered the death of a spouse, child, or friend. Both groups meet on the fourth Monday of each month. The Men's Grief Support group meets at 10:00am in the church kitchen. The Women's Grief Support group meets at 3:30pm in the lower level Conference Room.

Albert Lea Area Parish Nurses: Grace Lutheran hosts these monthly meetings on the 4th Monday of each month at 5:15pm.

Visitation Team: Members of the Visitation Team extend the ministry of the congregation to other members who are homebound or who live in nursing homes. They ensure that members receive Holy Communion on a regular basis, and also share the fellowship of the community. The team meets six times a year for continued training and sharing. Those with the spiritual gifts of compassion, encouragement, or prayer are invited to consider serving in this ministry. Contact the church office for more details.

Grace Meal Ministry provides meals to those recovering from injury or hospitalization. If you're available to provide meals, please contact the church office.

Friends Group is a group of widowed, divorced or singles who gather usually on the second Sunday evening of each month.

Ways to Participate in this Ministry Area:

- **Prayer Shawls and Pocket Prayer Squares** are knit or crocheted by volunteers, to be given to anyone dealing with health or bereavement issues. Supplies and instructions for prayer shawls are available in the church office.
- **Bootie Makers** provide booties for newborns that are given to children at their baptism.
- **Cookie/Bread Bakers** provide homemade cookies or bread that are given during Parish Nurse visits.
- **Fresh fruits and vegetables** are also appreciated by many of those who receive visits!
- Consider serving on the **Visitation Team**, bringing Holy Communion to members in their homes.

Community Connections

Grace provides space for the following community groups:

Scouts

Over the years, many scouting groups have held meetings at Grace Lutheran. Contact a local scouting office for information about current troops and specific meeting information: Boy Scouts Twin Valley Council Office (507) 620-1055, or Girl Scouts River Valleys Council Office (800) 845-0787.

Building Healthy Bones

This free program helps participants prevent or reverse osteoporosis and improve balance through regular exercise. A group meets at Grace Lutheran at 1:30pm on Mondays and Thursdays. For more information, please call the church office.

Albert Lea MS Support Group

This group meets on the second Monday of each month from 7:00 to 8:30pm. The group is for people with MS, their family members and caregivers. For information, call 377-1473.

Scholarship Team

Through generous memorial gifts and the work of Grace Foundation, Grace Lutheran is able to offer several scholarships to students pursuing education beyond high school. All graduating seniors who are members of Grace are invited to apply for these scholarships. Scholarships are also available for non-traditional students.

Non-members may also apply, and may receive certain scholarships when there is no qualified applicant from the congregation.

The scholarship application deadline each year is in late March. The Grace Scholarship Team announces award recipients each year in April. Current application information can be found on the church website.

Fellowship

Friends Group is a monthly get-together for those who are widowed, divorced or single. Enjoy potluck or pizza dinners, board games, and other outings. Come and join good conversation! Contact Sandy Fredrickson for more information, 373-6510.

Grace Seniors meet the second Wednesday of each month at 2:00pm in the Fireside Room. Programs range from entertainment to topics of importance to seniors. Anyone age 55 or older is welcome; if you are a little younger than that... say 12... you are still most welcome. If you are interested or have questions, please call Mary J. Peterson (383-1610) or Evie Egland (271-3499).

Lutheran Night at the Twins usually takes place in August and is coordinated with other Albert Lea churches.

Grace Voyagers go forth periodically on daytime group trips to museum exhibits, plays, and cultural events. All ages are welcome.

Mission Team

- **Cell Phone Collection** in the narthex takes old cell phones and converts them into emergency phones for needy families.
- **Christmas Angel Tree** is the annual Salvation Army Christmas gift project that provides gifts to needy Albert Lea families.
- **Commodity Distribution** is a program of Channel One and is coordinated in Albert Lea through volunteers from Grace Lutheran Church. Commodity distribution takes place the third Monday of every month, 10:30am, at the Freeborn County Fairgrounds Fairlane Building.
- **Equal Exchange** coffee, chocolate, cocoa and olive oil from the Holy Land are available for purchase at the church the first Sunday of each month. Equal Exchange Coffee provides a fair price to growers.
- **Garden Table** is available for people to drop off fruits and vegetables for others to buy with a free will offering. Proceeds go to the local food shelf.
- **Hawthorne Fund** is coordinated by the team and addresses needs brought forward by the social workers and staff of Hawthorne Elementary School for needy students.
- **Habitat for Humanity** is an opportunity to build a house for a needy family through this world-wide ministry active in Albert Lea.
- **Haiti Collections** allows you to give used household items that are sent to needy persons in Haiti.
- **Heifer Project** is an annual Christmas project that supports individuals in developing countries.
- **Local Food Shelves** are supported with non-perishable food items and monetary donations through efforts in March and November. Donations are also accepted at any time during the year.
- **Missionary for a Day** donations support our five mission partners around the world: Evangelical Lutheran Church of Colombia, Children's Vision International Orphanage in Bogota, Colombia, St. Catherine Lutheran Church in Valka, Latvia, Evangelical Lutheran Seminary Novosaratovka in St. Petersburg, Russia, and Central Diocese, Zinga Children's Hospital in Zinga, Tanzania.
- **World Hunger** is the ELCA ministry that raises funds for disaster and hunger needs in the US and around the world.

Serving Others

There are many ways to be involved in leading and serving the Grace Lutheran community. In addition to the activities overseen by WELCA and the Mission Team, here are a few more:

- **Relay for Life** participants join together to raise funds for cancer research.
- **Prayer Garden Tending** ensures that our lovely prayer garden (on the east yard) is weed-free and cared for.
- **Loaves and Fishes** serves meals periodically at St. Theodore's Church.
- **Grace Office Helpers** assist the church staff by assembling the monthly newsletter and other mailings.

Building, Equipment and Grounds Team

- Oversees the stewardship of the church property at Grace Lutheran.
- Supports custodial staff in achieving this goal by recruiting volunteers as needed for various projects like painting, outdoor cleanup, and light repair work.
- Determines the need for capital improvements to property such as air conditioning, new windows, new doors, etc.

Designated Giving Opportunities

Grace Lutheran has a number of funds dedicated to the continuing ministries of the congregation. Below is a brief overview of these ministries to which you may contribute. If you have a question about any of the funds, please call the church office.

Congregational Ministries

- **Altar Guild** takes care of preparing for all worship services at Grace Lutheran, including weddings and funerals.
- **Grace Foundation** raises and cares for funds given for maintaining, repairing and improving the church building, supporting ministry in the congregation and granting scholarships to Grace members who attend Lutheran colleges.
- **Grace Women of the ELCA** is the women's organization of the congregation that sponsors Bible studies, events, and ministry and mission projects.
- **Memorial Fund** is administered by the Memorial Team and cares for funds and projects of a specific nature.
- **Prayer Shawl Fund** provides money for materials that members use to make prayer shawls for people dealing with serious illness.
- **Parish Nurse Fund** provides supplies for Parish Nurse activities and groups.

Worship Ministries

- **Choir Robe Fund** helps maintain and replace choir robes.
- **Hymnal Fund** is used to purchase the new *Evangelical Lutheran Worship* hymnal and supplies related to it.
- **Music Ministry Fund** provides music and other supplies for the choirs of Grace Lutheran.
- **Organ Fund** helps to pay for maintenance and repair of the church's 38 rank Schlicker Mechanical-Action Pipe Organ, installed in 1971.

Property Ministries

- **Boiler Maintenance Fund** maintains funds for the maintenance and repair of the church boiler. Large repairs on the boiler can be expensive and this fund helps to defray some of those costs.
- **Library Fund** provides monies to purchase books for the church library.
- **Prayer Garden Fund** provides monies to maintain and improve the Prayer Garden built on the east side of the church.
- **Building Fund** provides monies for the maintenance, repair and improvement of the building.

Youth Ministries

- **Camp Scholarship Fund** helps to pay for youth to attend camp whose families are not able to pay.
- **Children's Ministry Fund** helps to pay for special projects in education ministries such as Sunday School, Vacation Bible School, and Family Mission Sundays.
- **Youth Ministry Fund** provides monies for youth ministry activities.

Scholarship Ministries

There are several named scholarships that are funded by specific members of Grace Lutheran.

In addition, the Grace Foundation provides scholarships to members of Grace Lutheran who attend a Lutheran college or university. A scholarship is awarded in each of four years. A gift to the Grace Foundation designated to scholarships will be used for that purpose.

Mission Ministries

- **Hawthorne Fund** provides money to needy students at Hawthorne Elementary School when a request is received through the school. It is also used for special projects to help needy students.
- **Martin Luther Fund** provides money to members and non-members who are in need of financial assistance.
- **Missionary for a Day** supports our five mission partners:
 - Children's Vision International Children's Home in Bogota, Colombia

- Evangelical Lutheran Church in Colombia
- St. Catherine Lutheran Church in Valka, Latvia
- Evangelical Lutheran Seminary Novosaratovka, in St. Petersburg, Russia
- Zinga Children's Hospital, Zinga, Tanzania.

Worship Ministry Team

Worship is the central visible act of the Christian people, and worship at Grace Lutheran is central to our life and mission in the community and the world. We celebrate the life of Jesus as we mark the seasons of the church year and through a worship style that lifts up the Word of God and the sacraments.

Worship Schedule

9:00am Sunday

5:30pm Wednesday

We celebrate the Sacrament of Holy Communion each Sunday. Holy Communion is shared monthly at Wednesday evening worship. We believe regular and frequent communion is foundational to our identity as baptized Christians.

Grace Lutheran's worship includes different worship services used throughout the month ranging from traditional to contemporary and reflects the themes for the season and day. The worship services are printed in a worship folder designed for ease of use by everyone. We are blessed to have a beautiful 39 rank Schlicker pipe organ in the balcony and a vintage Mason & Hamlin grand piano at the front of the sanctuary. These two instruments lead our singing during worship and are used occasionally as recital instruments, as well.

Music Opportunities

Adult Choir is for anyone 9th grade and older. It meets on Wednesday at 7:30pm. Robert Tewes is the director and accompanist.

Bells of Praise is our bell choir and anyone 9th grade and older is welcome to join. Bells of Praise practices on Wednesdays at 6:30pm. Robert Tewes is the director.

Chancel Choir is for youth in grades 3-6 and meets Wednesdays at 4:30pm. Robert Tewes is the director.

Cherub Choir is for youth in grades K-2 and meets Wednesdays at 4:30pm. Sherry Sebersson is the director.

The Worship Team helps with song leading during contemporary worship services and anyone 9th grade and older is welcome to join. Robert Tewes is the coordinator.

Instrumentalists are encouraged to share their talents in worship by arrangement with Robert Tewes.

Anyone interested in participating in any of these ensembles should speak with Robert Tewes.

Worship Leadership Opportunities

You can sign up for any one of these worship leadership opportunities by filling out a Time and Talent Questionnaire or calling the church office.

- **Decorating Team** works periodically during the year to decorate the church for various seasons of the church year.
- **Communion Assistants** assist during communion services with the distribution of communion.
- **Greeters** work on Sunday morning to welcome worshipers as they come to church.
- **Scripture Readers** are key players in the worship services. By reading the appointed Bible readings for the day, and leading the psalm. Readers help bring God's word to life!
- **Ushers** greet people coming into worship, hand out the worship folder, receive the offering, and provide assistance to worshipers during the service.
- **Altar Guild** is an organization of women and men that prepares and cares for the worship spaces at Grace Lutheran. Their tasks include flower arrangements, preparation for baptism, communion and more. Altar Guild meets three times during the year. There is also a Funeral Committee and a Wedding Coordinator to care for those services. If you are interested in Altar Guild, please call any of the officers:

2017 Altar Guild Officers

Co-Directress: Judy Hall..... 373-8743

Co-Director: Terry Perkins..... 377-3153

Secretary: Jan Henschel..... 373-8383

Treasurer: Carol Roberts 373-0374

Funeral Committee: Marilee Citsay, Carol Perkins

Wedding Coordinator: Kay Goodmanson

Flower Coordinator: Linda Andersen

Youth Ministry Team

Our main objective with youth ministry at Grace Lutheran is to nurture our youths' relationships with God. Through relational ministry we find out where each of us is in relationship to God and work from there. With a variety of programs and opportunities we try to cater to as many personalities and interests as we can. Our youth program is always seeing new young faces, so we are always looking for new adults that could assist in our ministry to young people.

Jr. and Sr. High Opportunities

- Both groups have programming available that will allow them to have fun and establish a strong foundation in faith. There are Bible studies, Wednesday night Confirmation and worship, and weekly worship on Sundays.
- Each summer we plan a large senior high trip. In the last few years we have done mission work in Montana (Blackfeet Indian Reservation); New Orleans, Louisiana; Chicago, Illinois; and Accompong, Jamaica! We also participate in the ELCA Youth Gatherings - the 2015 Gathering was held in Detroit, Michigan.
- We host a variety of activities including: lock-ins, water day, open youth room, night games, movie night, trips to the cities, Relay for Life, ValleyFair, spring break trips, snow tubing, ski trips, and many other yearly events. All activities are planned based on interests of each grade so there are always new opportunities for the youth.

Service Opportunities

We try to place youth in every type of service that comes up to help the community. We integrate senior high youth into many areas of our community. We work with our junior and senior high students to help develop leadership skills and become good role models. Our goal is to do at least one service-related activity a month. Sample activities include: raking leaves, picking up trash, soup suppers, leading in worship, "Mom and Dad Date Night," and other children's programming.

LYU

LYU stands for Lutheran Youth United and is a ministry started by the ELCA church Youth Ministry Leaders in Albert Lea and surrounding areas. The mission of LYU is living in God's grace, sharing senior and junior high youth events and growing in Christ together. Over the years there have been many activities planned together. With many youth ministry positions being removed around town, the planning and overall process is usually provided by Grace Lutheran and First Lutheran Churches.

Community Wide

Grace Lutheran Church also plays a huge role in what activities are going on in the community for all the youth in Albert Lea. The Youth Director meets with other church youth leaders in the area to coordinate events or certain activities in attempt to create a community impact.

We meet with the thought, “We may have different beliefs, but our kids hang out.” Our most visible event is the “Waters Edge” Concert at the end of the school year.

We have also formed a relatively new and strong relationship with the Albert Lea schools, through which we have planned events and assemblies together for the area youth. Working together, we can provide our youth with consistency and a strong structure. Simply put, if there is a great youth event or activity in the area, then chances are that Grace helped make it happen.

Our 2017 Budget

Our Missions to Others

SE MN Synod Benevolence	34,400
Blue Earth River Conference Benevolence	200
Good Earth Village Membership.....	800
Lutheran Social Service Benevolence	1,000
St. John's Lutheran Home Benevolence	400
TOTAL MISSION TO OTHERS	36,800

Our Pastoral Ministry

Staff Salaries	143,709
Staff Wages	153,865
Staff Expenses	2,100
Staff Development	1,500
Pastor's Auto Allowance	5,000
Pastor's Professional Expenses	3,000
Pensions and Insurance (Rostered Leaders)	61,052
Lay Staff Mileage	1,000
Lay Staff Social Security.....	11,771
Conference and Synod Assembly	1,500
Guest Speakers.....	1,200
Fees.....	3,000
TOTAL PASTORAL MINISTRY	388,697

Our Congregational Ministries

Education Ministry Team	11,000
Life and Growth Ministry Team.....	1,200
Mission Ministry Team	500
Stewardship Ministry Team.....	9,000
Worship Ministry Team	3,500
Youth Ministry Team	7,000
Administration	25,000
Advertising.....	3,000
Church Transportation	1,000
Miscellaneous.....	2,000
Call Process	500
Pastor Moving Expense	4,000

LEAD	500
Altar Guild	1,000
Technology Ministry Team	6,000
Parish Nurse/Visitation	1,200
TOTAL CONGREGATIONAL MINISTRIES	76,400

Our Church Upkeep

Boiler Maintenance Fund Set-Aside	5,000
New Equipment	6,000
Maintenance-General.....	36,000
Property and Liability Insurance	23,000
Utilities	25,000
TOTAL CHURCH UPKEEP	95,000

TOTAL EXPENDITURES	\$596,897
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Needed per Sunday	\$11,479
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Important Dates for 2017

Ash Wednesday	March 1
Easter Sunday	April 16
Last Day of Sunday School.....	May 14
Mother's Day.....	May 10
Confirmation Camp.....	June 11-16
Father's Day	June 18
Vacation Bible School.....	June 19-22
Rally Sunday.....	August 27
Confirmation Sunday.....	October 29
Thanksgiving Eve Worship	November 22
Church Decorating Day	November 25
Annual Meeting	January 28, 2018